

Executive Committee Meeting
Wednesday, February 15 8:30 a.m. – 10:00 a.m.

- College Updates

We have hired Jessica Myrick as Associate Professor from the Science Communication Search. We have an offer out to an Assistant Professor.

We are bringing in three people to interview for the Davis Chair position.

AD/PR is hiring a fixed term instructor to teach public relations.

We are posting the Assistant Dean for Multicultural Affairs position next week. Anthony Olorunnisola is chairing the committee.

We are posting the Director of Finance and Administration position next month for a July start date.

- University Updates

The Executive Order on immigration is effecting one of our Graduate Students. Implications on students and scholars may include access to money, suspension of family visits and changes to international research activities. President Barron sent an email of support to the University community. Marie sent an email of support out to our multicultural listserv.

A handout was distributed to the committee that President Barron distributed at the last ALC meeting. This is President's Barron's summary of a 25-page report titled '2026 The Decade Ahead: The Seismic Shifts Transforming the Future of Higher Education.' Marie highlighted key portions that relate to our college.

- Budget Updates

Marie gave a presentation on the College's \$18 million budget. Our revenue sources and our expenses were discussed. See attached presentation.

- WorkLion

Chad Simpson gave a presentation on the new human resources technology WorkLion. Deployment is scheduled for June 2017. Payroll, employee time tracking and professional development will now be managed through this system. Training will be available this Spring.

- Ph.D. Open House

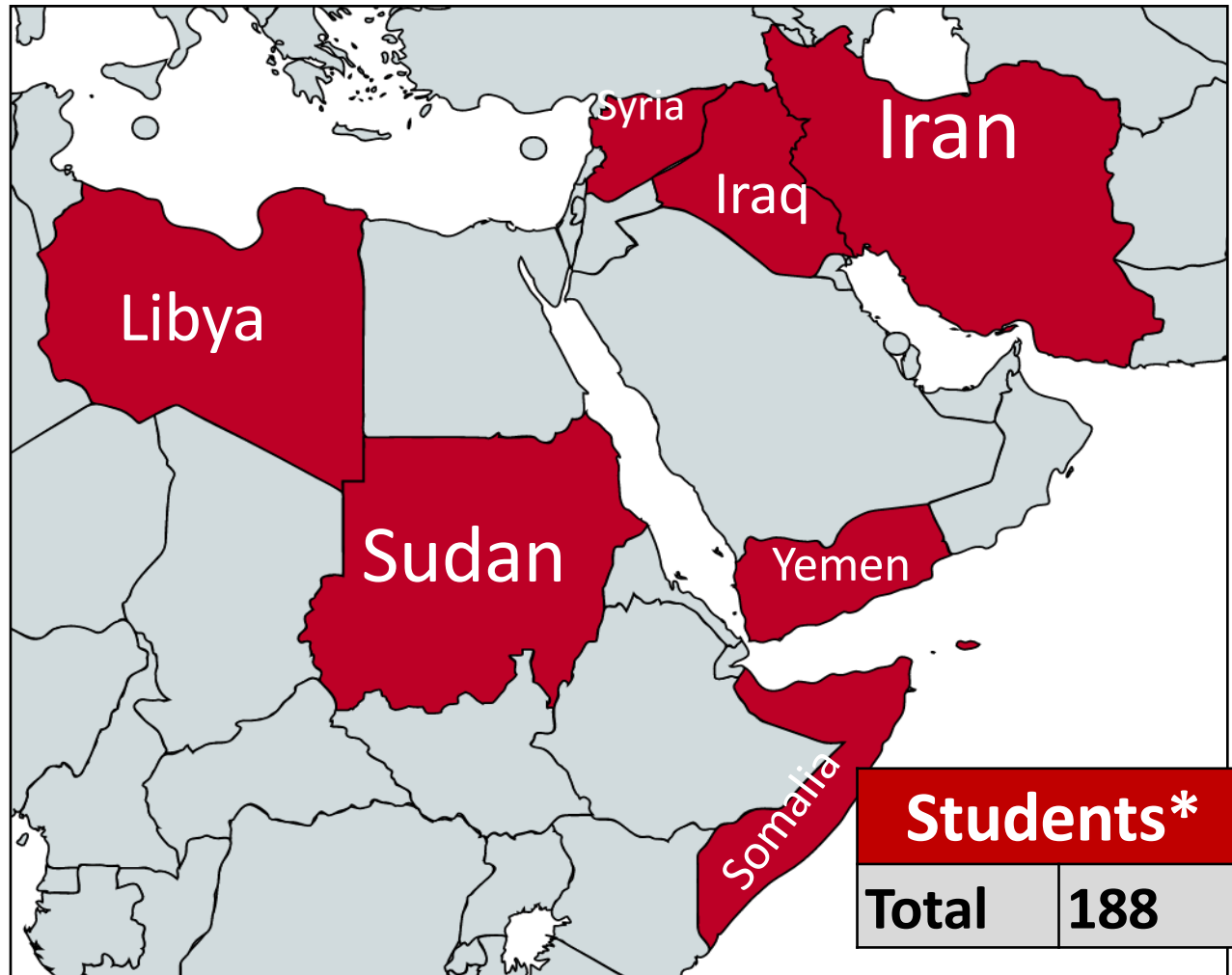
Matt McAllister gave an update on this past week's Ph.D. Open House. We invited 20 potential students and even with a snow storm 18 attended. The other 2 were able to Skype in. All internationally placed students Skyped in as well. The event was successful and offer letters are being drawn up.

Our vision

Penn State's College of Communications seeks to cement its position as....

- the **premier destination** for students who aspire to become the next great generation of digital storytellers, using the power of compelling narrative to improve society and bolster democracy.
- a **curricular leader** in journalism, strategic communication, television and film production, media management and analysis, producing graduates who are ready to take their place – and to lead – in the professions.
- a **powerful, innovative and collaborative partner** for the media industries to address challenges in a fast-paced digital landscape, and a **source of research** that fosters media literacy for citizens and communities in a democracy.

Targeted Countries



Implications: Current Students & Scholars

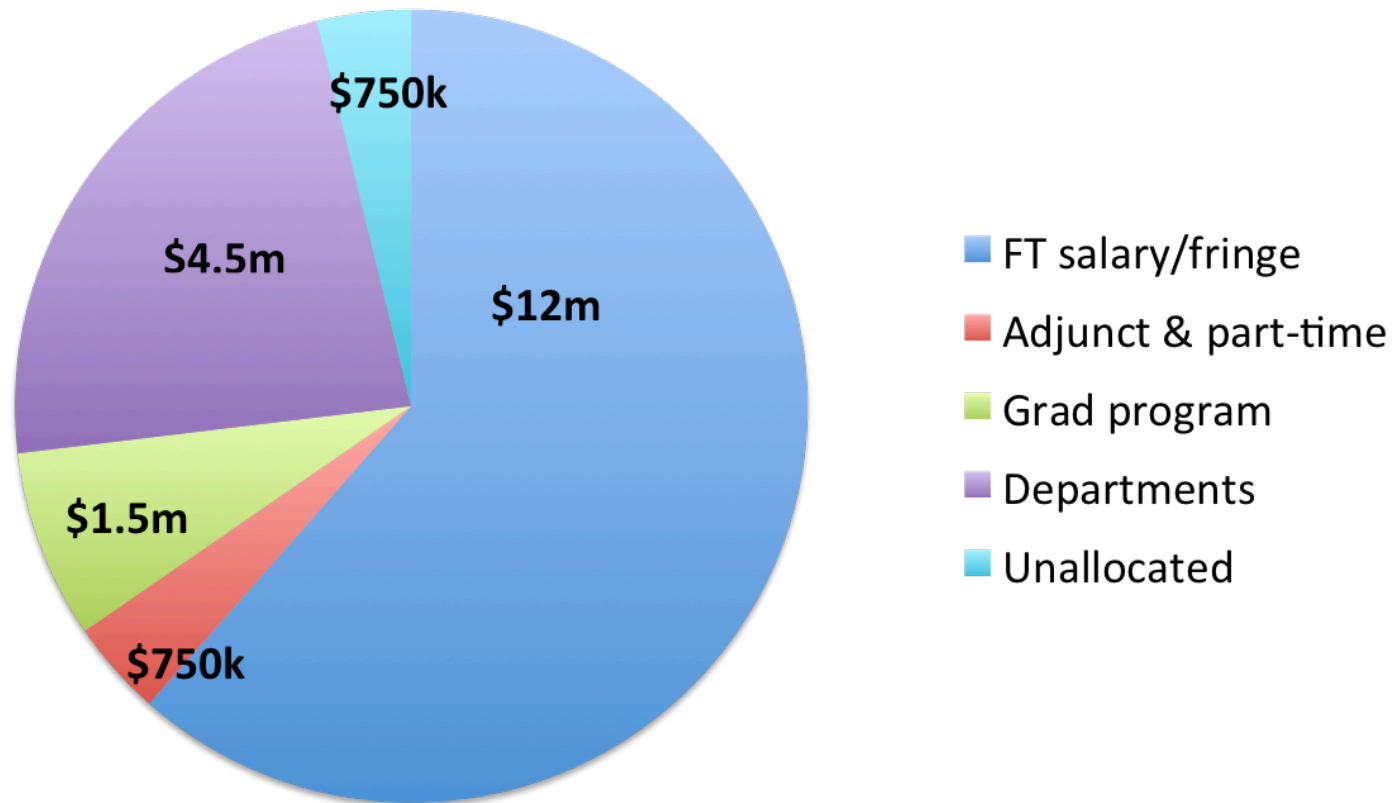
- Access to Money Limited
- Family Visits Suspended
- International Research Activities Curtailed
- Change of Status Uncertain
 - USCIS Stopped Adjudicating Applications
 - OPT
 - Spouses
 - H-1B (Faculty) or Permanent Residency
- Int'l Student Participation in Study Abroad Curtailed
- Visa Renewal Process Extended
- Faculty Teaching Impacted

University response

- President Barron's Statement
- Vice Provost's Note to ALC Regarding Website
- Advising and Support from Global Programs
- Emotional Support and Referring Students to Counseling
- Working with Peers and Partners
- Calming Down Fear + Anxiety
- Fielding Questions from Media and Others
- Developed & continuously updating Website (Q&A):
<https://global.psu.edu/content/us-presidential-executive-orders-concerning-international-community>
- Community Support and Support from Alumni
- Office of Government Relations
 - Working with PA Caucus on Legislation

College budget overview

Our money: How we spend it

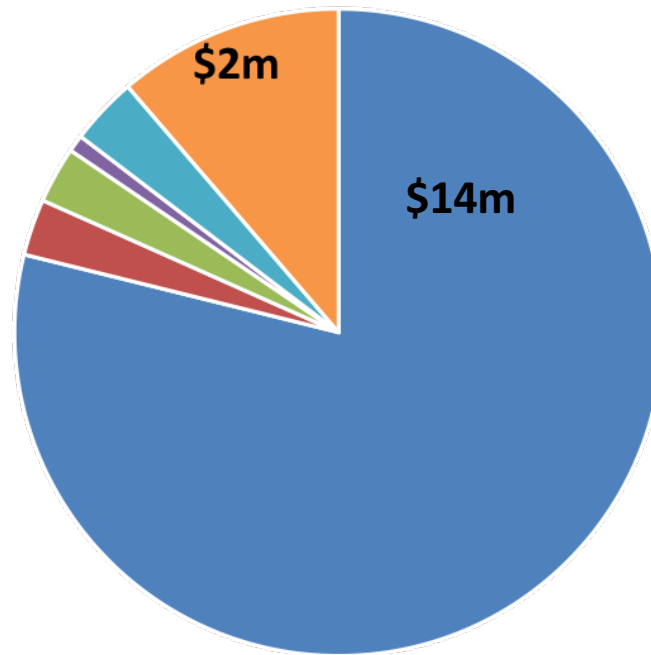


Notes on overview

- Budget is generally flat, year to year.
 - \$18m: 2016-17
 - \$17.6m: 2015-16
- Growth: Central \$ to cover GSI; our revenue sources. **“Permanent funds” cover personnel and a little more.** We raise the rest ourselves.
- We’ve adjusted the budgets in some areas downward (Facilities, Administration)

Sources of funds

Revenue

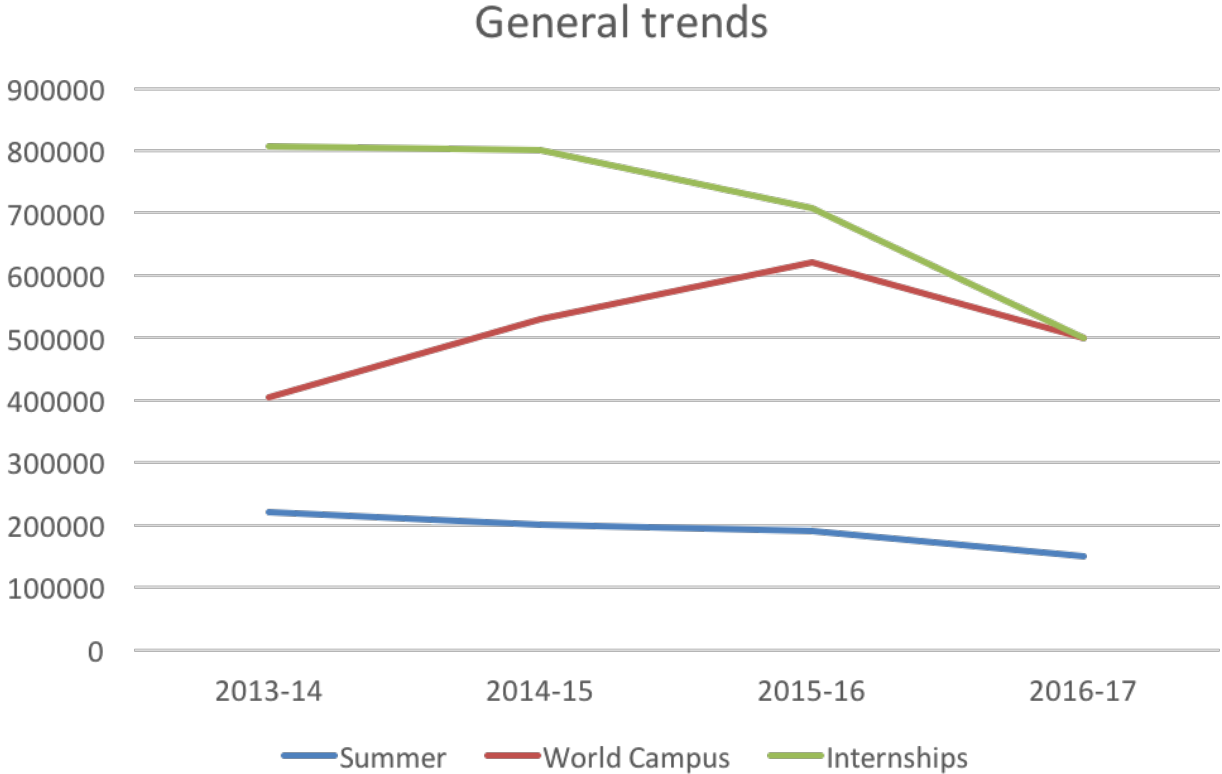


- Permanent funds
- World Campus
- Internships
- Summer
- Graduate tuition
- Carryforward
- Miscellaneous

Notes on sources of funds

- For now: Carryforward is essential!
- For now: “Extra” in permanent pot is essential.
- All others sources fluctuate.
- World Campus is a vital source.

Revenue sources



Unfunded mandates

- Must find **\$80K in budget, every year from now on**, to meet requirements for graduate stipends
- **\$20K**, every year, for FLSA
- **LionPath**: Additional costs in wages

Consequences of VRP

- Return, from our permanent funds: about \$450K.
- Will not recoup all of those funds.

Monkeywrenches

- State appropriation and possible budget recision
- Drop in revenue from any source
- Unanticipated facilities costs
- Retention costs
- Unfunded mandates

Did you know?

- There is “no room” for *new hires* in the budget.
- The only place where it directly pays for **increased enrollment**: WC and internships.
- Small increase in **adjunct salaries** would cost us \$30,000 permanently.
- Small increase in **travel allotment** for faculty would cost us about \$40,000 permanently.
- **Endowed chairs/professorships** cost us \$\$.
- **Spousal hires** cost us \$\$.