



PennState

Donald P. Bellisario College of Communications

The Pennsylvania State University
201 Carnegie Building
University Park, PA 16802-5101

April 10, 2026

Dear Awards Committee,

I am pleased to offer my enthusiastic support for the nomination of Shilo Brown for the Dean's Rising Star award. She consistently demonstrates a strong commitment to University, including integrity, respect, and excellence.

When I stepped into a new role and was new to the University, she went above and beyond to support me with patience, kindness, and professionalism. She took time to guide me even while managing a heavy workload of her own. She proactively stepped up to learn promotion and tenure processes and effectively led the work during my transition, ensuring continuity and operational efficiency for the college.

Her dependability, initiative, and willingness to lead by example have made a significant contribution to the goals of our team and the Bellisario College. She fosters a positive, collaborative work environment through her cooperative spirit, courteous interactions, and sensitivity to the needs of others. She is truly a hardworking, reliable asset to this team and is very deserving of Dean's Rising Star award.

Thank you for your time and consideration.

Sincerely,

Rhonda Nicolas

Executive Assistant to Dean
Donald P Belisario College of Communications