



Dear Catie Grant:

I am writing this letter in support of Emma Furry who I understand is applying for a position in the video division for CommAgency in the Donald P. Bellisario College of Communications. Let me say at the outset that I **highly recommend** you offer Emma this position. I have had the privilege to get to know Emma as her direct supervisor at Happy Valley Improv, the local improv theatre company that she currently volunteers for in our social media department. As a faculty member in the economics department, I encounter many students trying to gain internship and volunteer experience. I would put Emma on par with any student I've ever recommended for a position.

Emma is our second social media volunteer and has been outstanding. I've seen many of her skills in the short time we've worked together. She is **very professional** and **collaborates with the four founders** of Happy Valley Improv very well. Emma attends our weekly business meetings and **provides input** to our social media and advertising strategy. She also shows **drive and initiative** by finding new content for our social media channels without being asked. Recently, she traveled with our company as we did a TV spot on WTAJ. She posted video to our Instagram story and make sure we were visible to our audience. This was not required but Emma wanted to make sure she was helping Happy Valley Improv as best as possible. Emma is also willing to **take risks** and step into needed roles on the fly. For our last show, our company member who runs our lights and sound was unavailable. Emma volunteered to run our tech for the show even though she had no prior experience. She did an exceptional job. We are so thankful for her.

While I don't have any classroom experience with Emma, I have reviewed her transcript and resume with her. Maintaining a 3.5+ GPA each semester is very impressive and when I look at her Comm courses it is clear she is on a path to graduate as a top student. I'm sure this position in the video division for CommAgency in the Donald P. Bellisario College of Communications will only open more doors for her as she continues her path towards a career in communications.

If you have any additional questions about Emma's character or need me to provide more evidence that she deserves an offer, please feel free to contact me. In closing, I want to repeat that I **highly recommend** Emma Furry.

Sincerely,

James E. Tierney
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